DATE OF COUNCIL MEETING: OCTOBER 26, 2020 / AGENDA ITEM NO. 6
NOVEMBER 23, 2020 / AGENDA ITEM NO. 16

To: Mayor and City Council

From: Benjamin B. Goldstein, Deputy City Manager, 303-987-7050

Subject: AN ORDINANCE SETTING THE SALARIES OF MUNICIPAL COURT JUDGES

This ordinance was approved on 1st Reading by a vote of 11 ayes 0 nays.

SUMMARY STATEMENT: Though the Judges Salary Committee normally meets during the first quarter of each year, COVID-19 delayed that meeting until September 1, 2020. The Committee recommended an increase to the Judges salaries of 2.00%, which is commensurate with the average increase received by general city employees. In order to take effect, the recommendation of the Committee must be approved by ordinance and requires a vote of the entire City Council.

BACKGROUND INFORMATION: Each year the Judges Salary Committee meets to review, and provide recommendations to City Council for, the compensation to be paid to the City's Municipal Court Judges. The Committee met on September 1, 2020, and recommended the following compensation amounts:

- Presiding Municipal Judge: $172,062 annually
- Municipal Judges: $153,647 annually
- Regular Part-Time Associate Municipal Judges: $57.46 per hour
- Variable Part-Time Associate Municipal Judges: $84.93 per hour

BUDGETARY IMPACTS: The 2.0% increase in salaries will result in an annual budget impact of approximately $7,000, this was previously accounted for as part of the 2019 budget process. If approved, the increase will be retroactively applied, effective March 22, 2020, this is the effective date of salary adjustments for general employees.

STAFF RECOMMENDATIONS: Staff does not have a recommendation regarding the recommended increase.

ALTERNATIVES: City Council may either approve, deny or make changes to the Committee’s recommended increase.

PUBLIC OUTREACH: This item was promoted through the regular communication channels for items that come before City Council for consideration.

NEXT STEPS: The next steps will be to implement the recommended increase should City Council vote to do so.

ATTACHMENTS: Ordinance O-2020-27